

PEER CONSULTATION / INTERVISIE FOR PROJECT LEADERS

Aim of this course

This course is not an ordinary course with instructor-led training. It is meant to offer a platform of discussion and development for practical and personal challenges of Project Leaders at WUR. As a group of 'equal peers', you will learn to effectively discuss these challenges using proven methods for problem analysis in consultation groups.

In this course, we aim to provide a kickstart for your group and provide you with the necessary tools and techniques to continue the consultation sessions without external facilitator.

Who should attend?

Project leaders, project managers and programme managers willing to become part of a set group of colleagues who gather regularly for discussion, reflection and mutual advice on challenging cases from daily practice.

Group composition

In essence, there are two options to join this course:

- The first is to gather your own peer group of 5-6 colleagues and join as a group. In that case, we can offer a custom planning for the trajectory.
- The second option is to join individually in one of the announced time slots and become part of a new peer group. At the moment, this individual option is available for project leaders trained at either the Essentials (limited experience) or Advanced (rather experienced) level (at WUR or somewhere else).
- Programme managers should, for now, always join with their own group. Should you wish to join as an individual programme leader, please contact us to check whether there are free seats available in an upcoming group. We are happy to introduce you to the group members.

Course outline

- Session 1: introductions and kickoff. We spend time on the rules of the game: a practical team alliance to start your learning group. Using a basic consultation method, you will work on a first case.
- Session 2 & 3: we facilitate at least two cases, submitted by you or your colleagues. Using these cases, we will learn you one or two additional consultation methods.
- Session 3 & 4: again, two cases. In addition, we will spend time on facilitating the peer group yourself.
- Session 5: your group organizes and facilitates their own consultation meeting.
- Session 6: we reflect on session 4, tackle a new case submitted by your group and we spend time on practical tips and arrangements to continue the peer group process after the course finishes.

Practicalities

- During these sessions, we will work in small groups of 5 or 6 colleagues. This makes for an intense, though vulnerable setting. The success depends on the commitment of all participants to attend the sessions. To ensure an effective consultation process for all involved, we kindly ask you to attend all sessions once you enroll in this course.
- Sessions last for 3 hours each and will be scheduled on a fixed day (e.g. Thursday afternoons) as much as possible.
- Sessions will be held online using our dedicated training platform, in order to limit travel times as much as possible.
- Depending on the individual participants, sessions will be held in either Dutch or English. All materials provided are written in English.