

PROJECT MANAGEMENT ADVANCED



In this advanced project management course, you will deepen and broaden your knowledge and skills as a project manager. The emphasis will be on the leadership skills you need to manage your projects, and how to lead and involve your team in a complex environment. You collaborate and learn together with other experienced project leaders. You can work on your own projects and analyze situations in your daily work. There will be lots of opportunities to practice and experience as we work with two trainers and with training actors on the final day.

Who should attend?

This course is designed for experienced project leaders or project managers who are responsible for one or more complex projects or work packages. You do not need to have attended the Essentials course in project management before, but we do expect you to have the necessary working experience in projects. In addition to senior scientists (Wageningen Research and University), we also encourage the participation of senior support staff members.

Participants come from all the different institutes and departments of WUR, so there will be mixed learning groups where you also get to know WUR better. You can expand your network and learn from your colleagues' experiences.

Way of working

In the weeks before the course we'd like to meet you on our online space in Miro. Here, you'll find everything you need to prepare for the course: the program, assignments, and articles. And you'll meet your trainers and the other participants. During the course you can use the platform to ask questions and get feedback from the trainers and/or your colleagues.

The assignments before and between each module are intended to be practical and contribute to your own projects and learning goals. So, be prepared to take some time between the modules! Reserve at least 2 hours before each course day.

Throughout the sessions, we roughly follow the course agenda as outlined in this flyer. However, we are always open to your wishes and suggestions – and more than often, we can integrate these into the course.

Course structure

This course starts with a day in which you introduce yourself, your projects and your learning goals to the group.

We'll also introduce you to or refresh your knowledge on Project Driven Creation. In the next two days, we focus on your role as a project leader and work on your facilitation skills in guiding a project team through the start-up of a project. In comparison to the Essentials courses, the focus is way more on your personal leadership and your facilitation skills. In addition, we take more time to explore your projects in-depth.

On day four, experts on financial and legal aspects of project management at WUR join our session to reflect on practical questions you may have. During the afternoon, we solve daily project leaders' dilemmas during a guided peer consultation session.

The last module, day 5 and 6, is a so-called 5-to-5 session. We'll spend the evening on leading team members using the theory of situational leadership. During the final day, we work hands-on on practicing challenging situations and conversations with our actors.

Practicalities

The course runs twice a year, dates are announced on WUR intranet and can be found online at <https://wurcourses.hartvoorprojecten.nl>.

All courses are delivered in English. Please book as early as you can because the course tends to be fully booked for several months ahead.

As a participant, you receive the practical book 'Project Driven Creation' during the first session. For this book you can choose your preferred language (Dutch or English).

The course usually takes place in one of the Wageningen hotels. All catering is arranged for: breaks, lunch and dinner and breakfast for the two overnight stays.

In case of any remaining questions, feel free to contact us directly by email (info@hartvoorprojecten.nl) or phone (+31-24-6791945).

Project Management Advanced

Course Outline

INDIVIDUAL INTAKE &
PREPARATION

- Online introduction into the learning group
- Course practicalities & learning goals, Insights Discovery profile
- Preparing an intro presentation

- Introductions
- Building a collaboration alliance
- Personal presentations and leadership reflection
- PDC crash course on fundamental project management theory

MODULE 1
full day

- Working with the essence of Project Driven Creation
- Facilitating the project team in clarifying the project assignment and building the activity plan
- Role of the project client and acting as a client for work packages
- Personal effectiveness in common (conversation) situations as a project leader: practical clinic
- Quality management in projects
- Reflection on group leadership, implications for the project managers' role
- Understanding and working with team dynamics
- Follow-up actions towards the next session

MODULE 2
two full days
+ evening

- Expert discussion on final and legal aspects of WUR project management
- Getting a grip on risks
- Understanding and influencing the force field surrounding projects
- Peer consultation on personal dilemmas as a project leader

MODULE 3
full day

- Situational leadership: leading from the project managers' role and working together with the line management
- Leading in challenging situations: working on real life conversations and team meetings with our training actors
- Implementing Project Driven Creation in your own work setting
- Certificates, evaluation and follow-up opportunities
- Course closure

MODULE 4
5-to-5

WORKING IN PEER GROUPS ON FOLLOW-UP & PREPARATION ASSIGNMENTS + INDIVIDUAL COACHING

